

Sierra Bible Church  
*Senior Pastor*  
Compensation Package Summary

**Annual Salary Range:** \$80,000 - \$95,000 (depending on qualifications)

**Major Benefits:** Medical Insurance + allowance for expenses  
Workers Compensation Insurance  
Social Security  
Vacation Leave (*10 days/year to start*)  
Sick Leave (*up to 15 days/year as needed*)  
Continuing Education Program

**Relocation Assistance:** Available (to be determined in consultation with successful candidate)